# 2015 EMPLOYMENT PROFILE



The Tauber Institute for Global Operations is a partnership between the University of Michigan College of Engineering and Stephen M. Ross School of Business, and a 30-member Industry Advisory Board. The Tauber Institute was developed to meet industry's need for a new kind of graduate — one who has an exceptional academic background, extensive professional experience, and most importantly, can successfully integrate business and engineering perspectives to lead global operations into the future.

### **2015 CLASS PROFILE**

Students in five different degree programs participate in the Tauber Institute. Through the Tauber Institute, all students complete a rigorous joint business and engineering curriculum and participate in a Tauber Team Project. There were 83 students from the following degree programs who graduated between August 2014 and April 2015.

- + MBA 34%
- + Engineering Graduate Program 6%
- Engineering Global Leadership Honors Program (BSE/MSE) 34%
- + MSCM 26%

The following statistics reflect input from 70 of the 82 students.

#### **BY FUNCTION**

- + Operations Management/Supply Chain 39%
- Consulting 35%
- General Management 6%
- + Engineering 5%
- Strategic Planning 6%
- Other 9% (Finance, Information Technology, Marketing)

#### **BY INDUSTRY**

- Manufacturing 38%
- + Consulting 27%
- Services: 35%
   (Financial Services, Healthcare, Retail, High-Tech)

Accepted positions working for Team Project sponsors and/or Tauber Institute for Global Operations corporate partners.

99%

53%

Student placement over the last three years.

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www.Tauber.umich.edu





## 2015 TAUBER INSTITUTE PLACEMENT STATISTICS AUGUST 2014 - APRIL 2015 GRADUATES

FUNCTION	BASE		SIGNING BONUS				
	%	AVERAGE	MEDIAN	RANGE	%	MEDIAN	
MBA 25 of 28 responding	7						
Consulting	40%	\$125,800	\$125,000	\$95,000 - \$155,000	90%	\$25,000	
General Management	12%	\$128,333	\$125,000	\$120,000 - \$140,000	100%	\$27,000	
Operations/Supply Chain							
	-	\$117,500	\$118,500	\$107,000 - \$125,000	88%	\$25,250	
Other	16%	\$119,000	\$118,500	\$114,000 - \$125,000	100%	\$40,000	
<b>EGL</b> 24 of 28 responding							
Consulting	54%	\$75,385	\$75,000	\$62,000 - \$85,000	100%	\$5,000	
General Management	4%	\$68,000	\$68,000	\$68,000 - \$68,000	100%	\$3,000	
Operations/Supply Chain	Mgmt. 17%	\$78,750	\$67,500	\$60,000 - \$120,000	75%	\$5,000	
Other	25%	\$92,016	\$87,549	\$62,000 - \$115,000	83%	\$12,500	
<b>EGP</b> 3 of 5 responding							
Operations/Supply Chain	Mgmt. 67%	\$80,000	\$80,000	\$80,000 - \$80,000	50%	\$3,500	
Other	33%	\$84,000	\$84,000	\$84,000 - \$84,000	100%	\$17,500	
MSCM 19 of 22 respondi	ing						
Consulting	14%	\$112,333	\$102,000	\$95,000 - \$140,000	67%	\$10,000	
Operations/Supply Chain		\$107,193	\$115,500	\$77,314 - \$120,000	92%	\$25,000	
Other	18%	\$90,450	\$90.900	\$80,000 - \$100,000	75%	\$7,500	
Other	1070	Ψ <b>7</b> 0,430	Ψ70,700	\$00,000 \$100,000	7370	ψ1,500	
INDUSTRY		BASE			SIGN	ING BONUS	
%	AVERAGE	MEDIAN	RANGE	%		MEDIAN	
		MEDIATO	10 (1102	70		MEDIATO	
MBA 25 of 28 responding	7						
Consulting	24%	\$138,333	\$142,500	\$100,000 - \$155,000	100%	\$35,000	
Manufacturing	28%	\$117,571	\$114,000	\$107,000 - \$140,000	100%	\$27,000	
Services	48%	\$117,167	\$118,500	\$95,000 - \$125,000	83%	\$25,250	
<b>EGL</b> 24 of 28 responding							
Consulting	50%	\$74,583	\$75,000	\$62,000 - \$80,000	100%	\$5,000	
Manufacturing	25%	\$85,350	\$78,549	\$60,000 - \$115,000	83%	\$5,000	
Services	25%	\$84,667	\$85,000	\$62,000 - \$120,000	83%	\$10,000	
	2573	Ψο 1,σον	<b>403,000</b>	¥32,333 ¥.23,333	3373	<b>4.0,000</b>	
<b>EGP</b> 3 of 5 responding Manufacturing	67%	\$82,000	\$82,000	\$80,000 - \$84,000	100%	\$12,250	
Services	33%	\$80,000	\$82,000	\$80,000 - \$84,000	100%	\$12,230	
Services	55%	\$80,000	\$80,000	\$80,000 - \$80,000			
MSCM 19 of 22 respondi	_	¢140.000	¢1.40.000	#140.000 #140.000	E00/	#10 000	
Consulting	9%	\$140,000	\$140,000	\$140,000 - \$140,000	50%	\$10,000	
Manufacturing	59%	\$97,738	\$100,000	\$77,314 – \$120,000	69%	\$10,000	
Services	32%	\$112,500	\$117,000	\$90,000 – \$117,000	86%	\$25,250	
	List	of Employer	s for the C	lass of 2015			
3M (2)	Danaher Corporati	on Fiat Ch	nrysler (2)	Intel	Oracle Co	orp.	
	DaVita Healthcare		lotor Company			Pacific Gas & Electric (2)	
/ \ /	Dell (2)		al Electric (2)	LLamasoft, Inc.	Partners in Performance (2 PwC (2)		
	Deloitte LLP	Genera		Lockheed Martin (2)			
1.1	Diageo	Google		L'Oreal	Robert Bosch NA		
	Diageo Dish Network		r n Partners	Masco	URS	301111/1	
3	Duff and Phelps				Wells Farg	10	
boston Consulting Group		Graing		McKinsey & Co. (4)			
Canital On-	Emarca: (2)	C	1 1 1				
	Emerson (2) Ernst & Young	Grupo IBM	LM	Microsoft (4) National Instruments	ZS Associ	ates	