

# 2019 Employment Profile

## The Tauber Institute for Global Operations

is a partnership between the University of Michigan College of Engineering and Stephen M. Ross School of Business, and a 30-member Industry Advisory Board. The Tauber Institute was developed to meet industry's need for a new kind of graduate—one who has an exceptional academic background, extensive professional experience, and most importantly, can successfully integrate business and engineering perspectives to lead global operations into the future.

## 2019 Class Profile

Students in eight different degree programs participate in the Tauber Institute. Through the Tauber Institute, all students complete a rigorous joint business and engineering curriculum and participate in a Tauber Team Project.

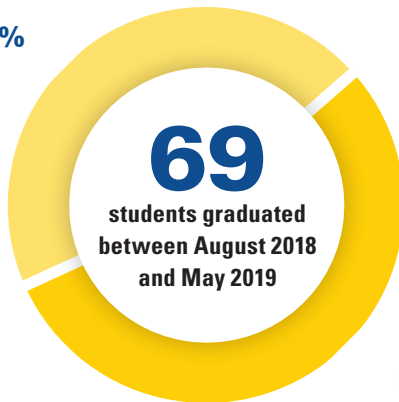


Student placement over the last three years.



Accepted positions working for Team Project sponsors and/or Tauber Institute for Global Operations corporate partners.

**46%**  
MBA



**54%**  
Engineering

### MBA Job Titles

Associate Consultant  
Business Manager  
Consultant  
Customer Solutions Manager  
Industrial Engineering Manager  
Manager, Strategy and Business Development  
Operation Manager  
Operations Manager  
Pathways Operations Manager  
Principal Program Planner  
RA/QA Specialist  
Rotation Program Manager  
Senior Advisor, Project/Program Management  
Senior Associate  
Senior Consultant  
Senior Manager, Logistics Supply Chain  
Senior Product Manager  
Strategic Business Manager  
Strategist

### Engineering Job Titles

Assistant VP Global Technology and Operations Development Program  
Associate Consultant  
Business Analyst  
Business Analyst Consultant  
Business Intelligence Engineer  
Consultant Analyst  
Electric Vehicle Infrastructure Modeling and Data Researcher  
Healthcare Consulting Analyst  
Industrial Engineer  
Leadership Program—Advanced Manufacturing Engineer  
Manufacturing Engineer—Smart Factory  
Manufacturing Quality Engineer  
Operations Manager  
Project Manager  
Senior Consulting Analyst  
Software Engineer  
Staff Engineer  
Supply Chain Analyst  
Supply Chain Optimization Specialist  
Supply Chain Planner

The following statistics reflect input from 59 of the 69 students.

**25%**  
Consulting

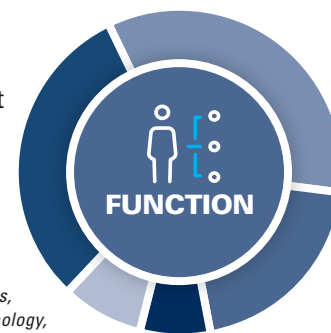
**34%**  
Manufacturing

**41%**  
Services  
*(Energy, Financial Services, Healthcare, Retail, High-Tech)*



**31%**  
General Management

**8%**  
Other  
*(Human Resources, Information Technology, Marketing)*



**34%**  
Operations Management/  
Supply Chain

**20%**  
Consulting

**7%**  
Engineering

## 2019 Tauber Institute Placement Statistics August 2018–May 2019 Graduates

FUNCTION	BASE				SIGNING BONUS	
	Average	Median	Min	Max	%	Median
<b>MBA</b> 26 of 32 reporting						
Consulting	\$157,600	\$158,000	\$150,000	\$165,000	100%	\$25,000
General Management	\$123,583	\$125,000	\$115,000	\$130,000	100%	\$22,000
Operations/Supply Chain Management	\$110,833	\$119,000	\$85,000	\$130,000	33%	\$10,000
Other	\$96,667	\$90,000	\$80,000	\$120,000	33%	\$30,000
<b>EGL</b> 22 of 25 reporting						
Consulting	\$76,800	\$82,000	\$60,000	\$90,000	100%	\$5,000
Engineering	\$82,750	\$85,000	\$68,000	\$93,000	50%	\$5,000
General Management	\$100,333	\$96,000	\$75,000	\$130,000	100%	\$10,000
Operations/Supply Chain Management	\$83,413	\$85,000	\$73,000	\$90,500	100%	\$7,500
Other	\$110,000	\$110,000	\$85,000	\$135,000	50%	\$40,000
<b>EGP</b> 11 of 12 reporting						
Consulting	\$86,000	\$86,000	\$82,000	\$90,000	100%	\$6,250
General Management	\$112,333	\$130,000	\$77,000	\$130,000	100%	\$80,000
Operations/Supply Chain Management	\$90,667	\$90,000	\$68,000	\$120,000	50%	\$10,000
<b>INDUSTRY</b>	<b>BASE</b>				<b>SIGNING BONUS</b>	
	Average	Median	Min	Max	%	Median
<b>MBA</b> 26 of 32 reporting						
Consulting	\$152,167	\$154,000	\$125,000	\$165,000	100%	\$25,000
Manufacturing	\$120,000	\$125,000	\$92,000	\$125,000	100%	\$22,000
Services	\$112,091	\$120,000	\$80,000	\$130,000	45%	\$30,000
<b>EGL</b> 22 of 25 reporting						
Consulting	\$77,714	\$82,000	\$60,000	\$90,000	100%	\$5,000
Manufacturing	\$87,333	\$85,000	\$80,000	\$96,000	83%	\$5,000
Services	\$92,811	\$88,800	\$68,000	\$135,000	77%	\$20,000
<b>EGP</b> 11 of 12 reporting						
Consulting	\$86,000	\$86,000	\$82,000	\$90,000	100%	\$6,250
Manufacturing	\$82,200	\$77,000	\$68,000	\$100,000	60%	\$5,000
Services	\$117,500	\$125,000	\$90,000	\$130,000	75%	\$80,000

### List of Employers for the Class of 2019

A.T. Kearney	DTE Energy	Microsoft	SkySpecs
Amazon	Google	National Renewable Energy Lab	Stanley Black & Decker
Bain & Company	Huron Consulting Group	Nike	Stoneridge Inc
Bank of America	IDEX Corporation	Northrop Grumman Corporation	Target Corporation
Boeing	Invenergy	PA Consulting	Tata Consultancy Services
Boston Consulting Group	JP Morgan Chase	Safran USA	Uber Technologies
Brunswick	Kraft Heinz	Shift	Varsity Tutors
Cargill Strategy and M&A	LPixel Inc.	Sigma	Walmart
Dell	McKinsey & Company		ZS Associates
Deloitte	Medtronic		